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IMPROVING THE MANAGEMENT SYSTEM OF THE EDUCATIONAL PROCESS IN SPECIALIZED SCHOOLS

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Introduction

Digitalization of the economy of Uzbekistan and advanced innovative technologies bringing complex management processes to the microdistrict in the conditions of development to make all the elements in the organization of the forming control system appropriate requires. Therefore, new methods and forms of assessing the activities of the organization, such in particular, in specialized educational institutions for children with special educational needs to develop new methods for analyzing both Labor Relations and indicators need is emerging. The incorrect selection of personnel in the current Super globalized time has its own in turn, education causes many losses for institutionalri. Head of the educational institution or the consideration of a specialist working directly with personnel (personal) in the selection of personnel an important aspect is not what a person did before, but what he can do now it is possible to know. In this sense, Personnel Selection and recruitment, management and using capacity in practice in different countries of the world in the process of making good use for children who need a separate education from them, researching the technologies that are coming the study of the directions of use in specialized educational institutions is an urgent issue remains.

Employee assessment is the position or place of work of quality characteristics of employees targeted process of determining compliance with the requirements, improving the efficiency of employees for is the method of determining their various properties. Employees of the educational institution assessment system identification and analysis of the main qualities, skills and results of employees helps to do. For example, to assess the level of their participation in the educational process. Education educational indicators in the institution have fallen to a low level, and the socio-spiritual environment in cases of violations, an assessment can also be used in order to determine the current situation.

Technical and service personnel in relation to educators or medical personnel the assessment of the results of their labor is quite simple, since the quantity and quality of their labor results with the amount of products produced, the service provided and their quality expressed. But the director and his deputies, and the educator, the labor of the teachers it is much more difficult to evaluate the results, since they are any production or management characterizes the ability to directly influence the activity of the qualities of the joint.

Conclusion

Also by evaluating, solve the problem of establishing cooperation relations a systematic approach in making to determine the organizational and pedagogical conditions of an educational partnership, available scientific on the model of the quality management system of boarding school education to clarify ideas, determine the criteria for assessing the quality of school education personnel and allowed justification.

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